

the connection table.

Getting rural
Australia a seat at
the decision making table



The Connection Table.

The Connection Table is bringing regional, rural and remote Australian leaders to decision making tables across the country. It's a distinctive platform that nurtures and develops leaders and facilitates partnerships, networking and connections. Together, we can significantly influence decision making at every level of Australian business, government and community. We bring a voice to the context of doing business and building communities from RRR Australia.

Across regional, rural and remote Australia, local communities rely on people stepping up into leadership roles, from football and netball clubs to Landcare groups, childcare committees and CWA branches. These roles carry real responsibility, yet most leaders receive little formal governance training.

Connected Leadership: Governance & Group Effectiveness

Certification overview

A flexible, practical leadership and governance certification (non-accredited), designed for professionals who want to contribute more effectively in meetings, decision-making environments, and group settings.

Suitable for corporate teams with regional or distributed staff and suitable for professional development budgets. Includes 12-month membership to The Connection Table.

Certification purpose

To build confident, capable professionals who can:

- Contribute effectively in meetings and decision-making environments
- Understand governance responsibilities (formal and informal)
- Lead conversations that result in clear outcomes and accountability

Connected Leadership: Governance & Group Effectiveness

Certification modules

Module 1: Governance Foundations

- Roles, responsibilities and obligations
- Strategic vs operational thinking
- Risk, accountability and decision-making

Module 2: Effective Meetings & Group Dynamics

- High-performing groups
- Agenda design and preparation
- Contribution and participation

Module 3: Communication, Conflict & Decision-Making

- Managing behaviours and personalities
- Constructive challenge and influence
- Consensus and decision-making

Learning outcomes

Participants will be able to:

- Understand governance roles and responsibilities
- Contribute effectively in decision-making environments
- Design and lead effective meetings
- Navigate conflict and influence outcomes
- Translate discussion into action and accountability

Resources provided

- Agenda template
- Meeting minutes template
- Roles and responsibilities guide
- Meeting checklist
- Decision-making tools
- Governance cheat sheet

Certification structure

1. Live onboarding session

Introduction to governance and group effectiveness, setting expectations and goals, and connecting participants.

2. Three pre-recorded modules

- Governance Foundations
- Effective Meetings & Group Dynamics
- Communication, Conflict & Decision-Making

3. Live check-in session

Reflection, troubleshooting, and peer learning.

4. Resource toolkit

Templates, tools and guides to support governance and meetings.

5. The Connection Table platform

Access to a closed group for ongoing discussion and learning.

6. 12-month membership

Full access to The Connection Table network and opportunities.

7. A Certificate of Attainment once completed

Workplace relevance

This program directly improves meeting effectiveness, decision-making, collaboration, and stakeholder engagement.

Facilitator expertise

Led by Julia Spicer OAM, Co-Founder of The Connection Table and Founder of Engage & Create Consulting.

Julia is a graduate of the Australian Institute of Company Directors, has delivered governance training to thousands across Australia, and contributes to Advanced Beef Leadership Foundation programs. She holds board and advisory roles including Deputy Chair of Australia's Economic Accelerator, Councillor at Goondiwindi Regional Council, Roundtable Member of the Office of Social Impact, and former Chair of Motherland Australia.

Investment

Participants will pay \$999 plus GST and this includes 12 months access to The Connection Table* (valued at \$539).

For organisations:

- 2 to 10 team members - 10% discount
- 11 to 50 team members - 20% discount
- 50+ team members - 30% discount

Participants receive a certificate of attainment with the completion of the program.

*12 months access to all other ongoing learning, events, and connections within The Connection Table platform.



theconnectiontable.com



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